

TEAM LEADERSHIP LOOP

Structural Rhythms for High-Performance Teams

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Leadership shouldn't depend on how the owner feels that week. This tool replaces ad-hoc management with a consistent, repeatable rhythm designed to engineer clarity, verify results, and clear constraints.

WEEKLY TEAM AGENDA

30-45 MIN

Purpose: To align culture and priorities in real time, not just update status.

01. CLARITY (5-7 MIN)

"What matters most right now?"

- Calibrate focus: State firm-wide priorities and vision progress.
- Reset the "North Star" for the week.
- Highlight pivots or urgent priorities.
- **Note:** Always tie this back to the bigger WHY.

02. ACKNOWLEDGMENT (5-8 MIN)

"Who lived our values this week?"

- Reinforce one Core Value explicitly.
- Cite specific evidence of behavior or contribution.
- Optional: Read a client compliment or internal "thank you."

03. RESULTS REVIEW (10-15 MIN)

"What did we get done? What is stuck?"

- Status verification:  Done |  In Progress |  Stuck
- Isolate one root constraint to explore deeper.

04. EMPOWERMENT (10-15 MIN)

"What happens next—and who owns it?"

- Assign actions and verify ownership.
- Confirm deadlines and structural expectations.
- Ask: "Is anything unclear or blocking you?"